

Options for Organization and Governance of NC Human Services Agencies

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County Options

- ✓ Stay the same
- ✓ Options under “old” laws
- ✓ Options under new law (H 438)

Options Under “Old” Laws

- **Public health**
 - District health departments
 - Public health authorities
 - Public hospital authority (Cabarrus only)
- **Social services**
 - Share a Director
- **Both**
 - County departments
 - Interlocal agreements
 - Intra-county collaboration and consolidation

Options under New Law (H 438)

Option 1

- BOCC assumes powers and duties of local boards.
- Agencies stay the same.

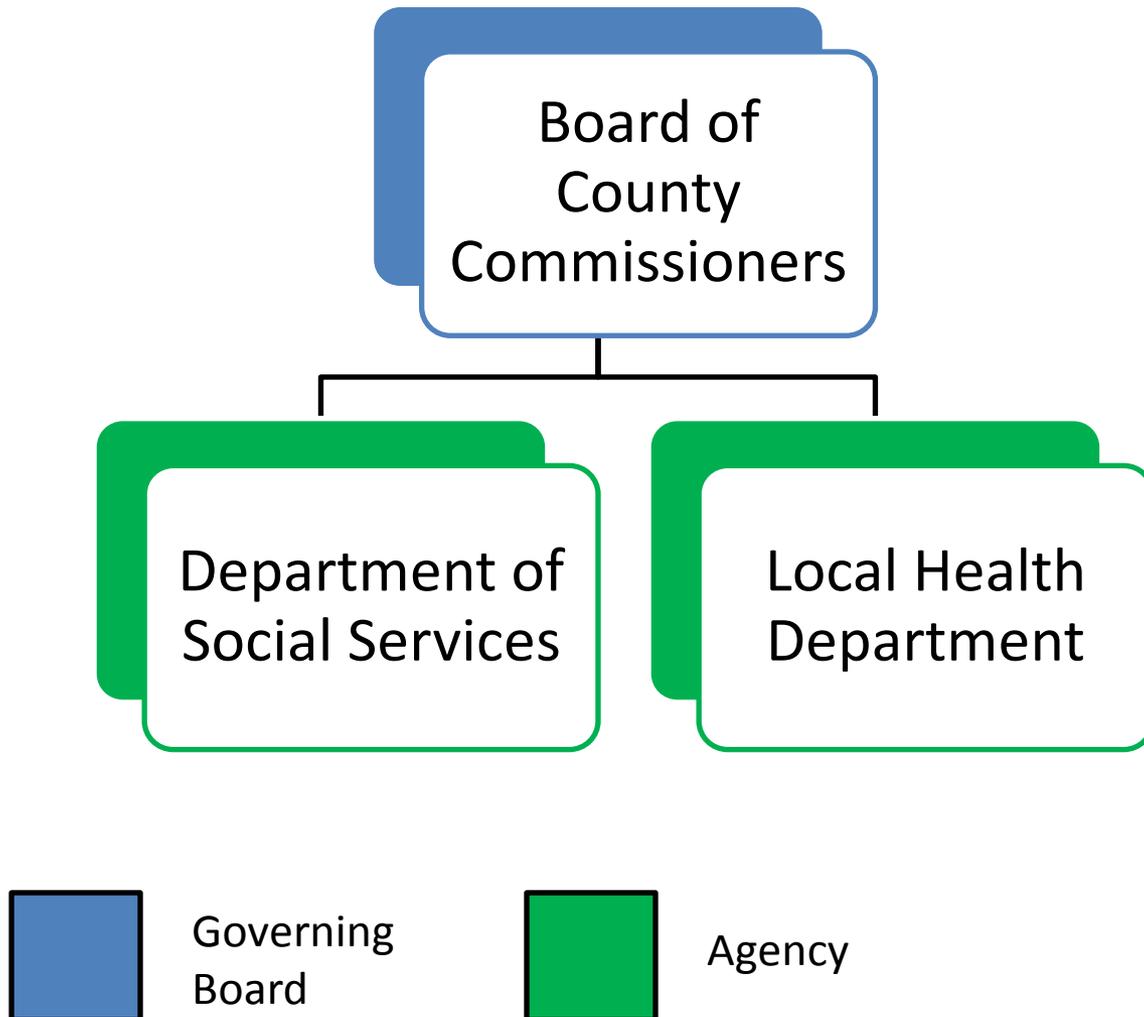
Option 2

- BOCC creates a consolidated human services agency (CHSA).
- BOCC appoints a CHS board.

Option 3

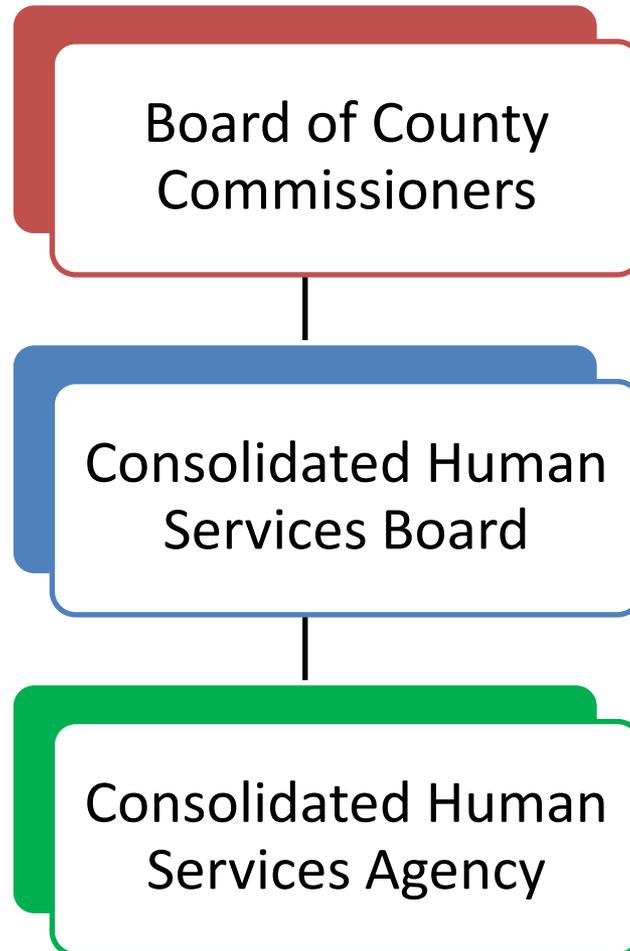
- BOCC creates a CHSA.
- BOCC assumes powers and duties of the CHS board.

Option One



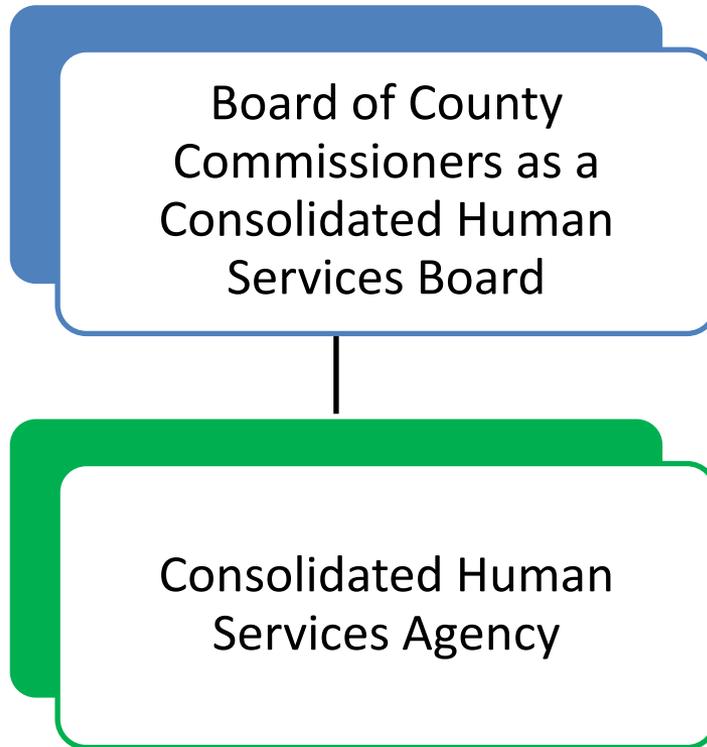
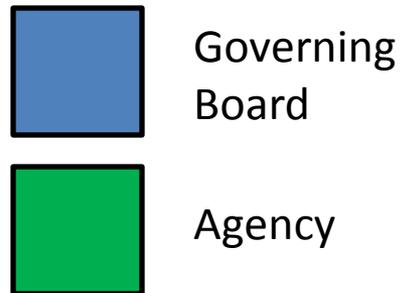
- Departments not consolidated into single agency
- BOCC assumes powers & duties of board(s) after public hearing w/30 days' notice
- BOCC appoints dept. directors
- If public health affected, must appoint health advisory committee
- Employees subject to SHRA

Option Two



- BOCC creates CHSA & appoints board
- Manager hires CHS director w/advice & consent of CHS board
- CHS director appoints person with health director qualifications
- SHRA option

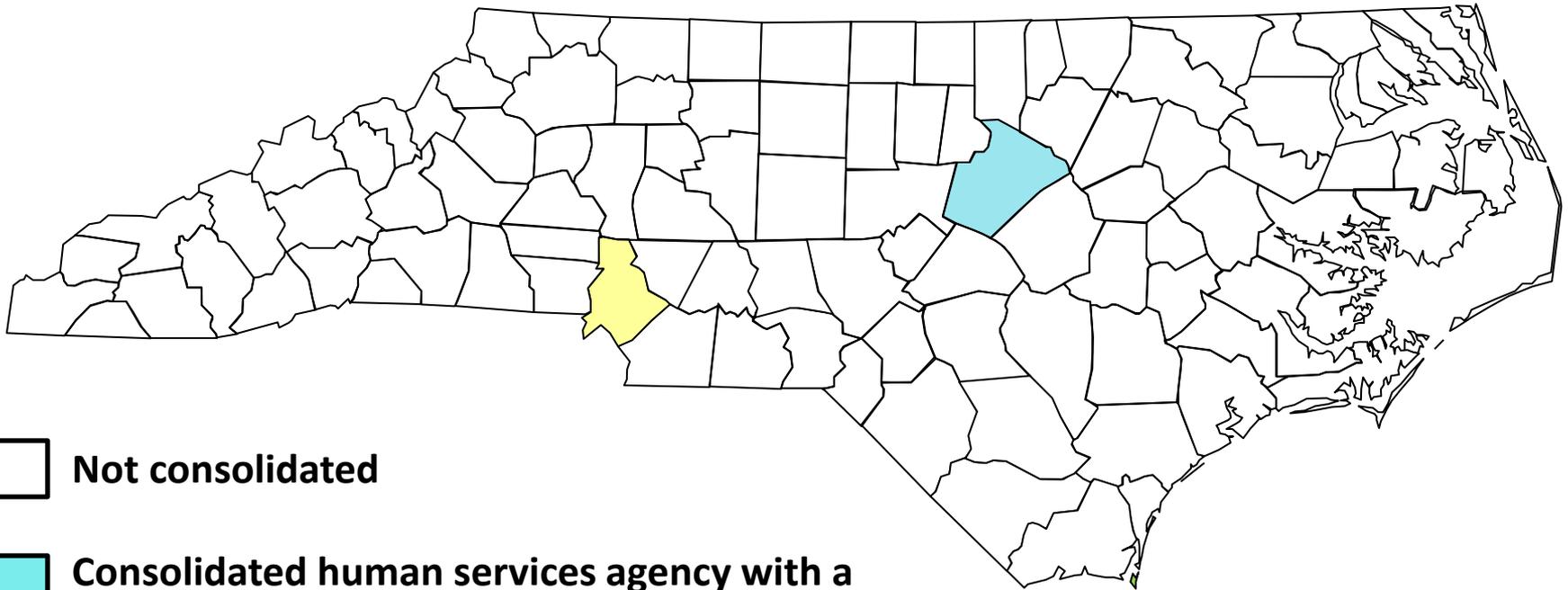
Option Three



- BOCC creates CHSA
- BOCC assumes powers & duties of CHS board after public hearing w/30 days notice
- Manager hires CHS director w/advice & consent of BOCC acting as CHS board
- CHS director appoints person with health director qualifications
- SHRA optional
- If agency includes PH, must appoint health advisory committee

HS Organization and Governance

June 2012



Not consolidated



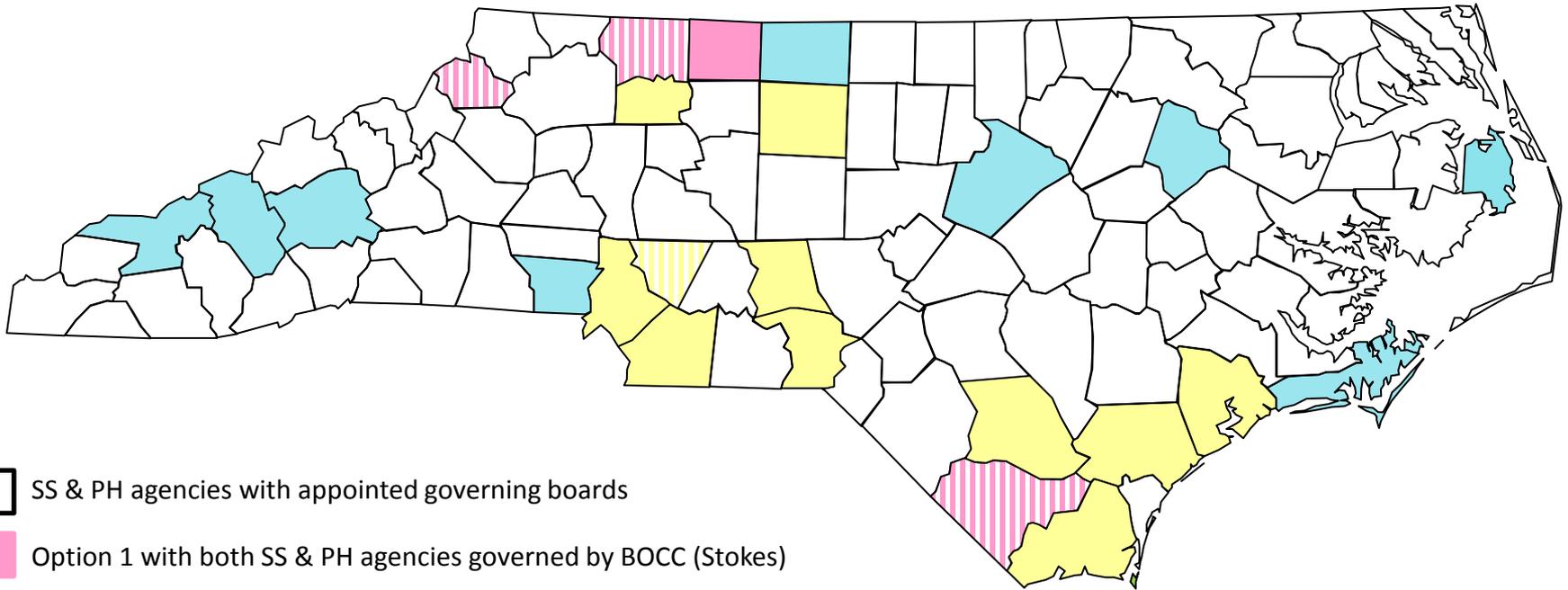
Consolidated human services agency with a consolidated human services board (Wake)



Consolidated human services agency with BOCC as governing board (Mecklenburg)

Public Health & Social Services in NC

May 30, 2014



SS & PH agencies with appointed governing boards



Option 1 with both SS & PH agencies governed by BOCC (Stokes)



Option 1 with SS agency governed by BOCC, PH agency with appointed governing board (Watauga, Surry, Columbus)



Option 2 with consolidated HS agency including SS & PH, appointed CHS board (Swain, Haywood, Buncombe, Gaston, Rockingham, Wake, Edgecombe, Carteret, Dare)



Option 3 with consolidated HS agency including SS & PH, governed by BOCC, health advisory committee (Yadkin, Mecklenburg, Union, Guilford, Montgomery, Richmond, Bladen, Brunswick, Pender, Onslow)



Option 3 with consolidated HS agency including SS & other human services but not PH, governed by BOCC (Cabarrus)

Key Differences

	Board	Hire Agency Director	HR
DSS	Appointed; 3-5 members	Board hires	SHRA
PH	Appointed; 11 members	Board hires	SHRA
One	Elected (BOCC)*	BOCC hires	SHRA
Two	Appointed; up to 25 members	County manager hires with advice & consent of CHS board	SHRA Optional
Three	Elected (BOCC)*	County manager hires with advice & consent of BOCC	SHRA optional

* If public health affected, must appoint health advisory committee