





### Trauma-Informed Counties

Compassion, Hope, Practical Steps

Presented by the NCACC Opioid Settlement Technical Assistance Team & Deena Fulton, MPH

Deena@DFultonConsulting.com



### North Carolina Association of County Commissioners Welcome

- Introduction
- Focus of this series
- What this training is meant to be
  - What it's not meant to be



### North Carolina Association of County Commissioners Agenda

- Sections
- •
  - Introduction and understanding trauma
- $\bullet$
- What is trauma?
- Impacts of trauma
- Notable types of trauma
- How trauma shows up in our work
  - Trauma and drug use
  - Re-traumatization
- Trauma-informed approaches
  - Resilience and healing
  - Understanding trauma-informed approaches
  - Applications to your work and community



## Talking about trauma is difficult and important.



### **Objectives**

### Throughout the series, participants will:

- Increase their understanding of:
  - What trauma is and how it impacts individuals' neurophysiology and behaviors
  - How trauma impacts community dynamics and service provision, and
  - The principles of trauma-informed care.
- Identify how the intersections between trauma and drug use impact their own communities, service systems, and professional roles.
- Generate ideas for how to be more trauma-informed across all services and interventions that affect people who use drugs in their communities.



### North Carolina Association of County Commissioners Why now, why this?

- • Why now?
- Intentionality in urgency
- Critical opportunity to make our systems and responses stronger
  - Funding, resources, and support
  - Why this?
    - Taking care of our people: counties, staff, participants.
    - Why trauma, specifically?









### Understanding Trauma



### What is trauma?











A threat to an individual or their loved one's life or their psychic or bodily integrity

The individual's coping capacity and/or ability to integrate their emotional experience is overwhelmed

2



### What is trauma?

"...result in an **injury** that **changes the way the brain functions**, impairing neurophysiological,
psychological, and cognitive functioning."

-University of Pennsylvania





# A serious threat that overwhelms our ability to cope and changes our brain.



### **Examples of traumatic events**

- War
- Natural disasters
- Forced displacement (forced migration, incarceration)
- Violence (individual, community/mass)
- • •

- Vehicular crashes
- Serious injuries or illness
- Acquiring a disability
- Divorce or breakup
- Death of a loved one
- Job loss
- Financial problems



# No two people's experiences of trauma are the same.





### PTSD and other traumarelated diagnoses

- Post-traumatic Stress Disorder
  - Exposure to traumatic event or circumstances
  - Symptoms last > 1 month
- Acute Stress Disorder
  - Same symptoms as PTSD, but 3 days-1 month post event(s)
- Some other disorders, arguably
- Limitations
  - Access to care (diagnosis)
- Proposed sub-types, critiques of Diagnostic and Statistical Manual of Mental Disorders (DSM-5)
- ● Stigma
- Broader need for services









### Impacts of trauma









### Trauma responses:

short term

### **Re-living**

- Nightmares
- Intrusive memories

#### **Avoidance**

- Numbness
- Withdrawal and apathy

#### **Arousal**

- Anxiety
- Anger
- Startle responses

### **Cognitive processing**

- Difficulty concentrating
- Distortion of time and space
- Memory problems



### Trauma responses:

### long term

#### **Re-living**

- Flashbacks
- Nightmares
- Intrusive memories

#### **Avoidance**

- Substance use
- High-risk behaviors
- Emotional detachment

#### **Arousal**

- Anxiety
- Hypervigilance

#### Other

- Depression
- Grief reactions
- Social relationship disturbances
- Loss of purpose
- Reestablishment of priorities

### Profound existential shifts

#### Views about the world

"The world is a dangerous place"

"People cannot be trusted"

"Life is unpredictable"



Views about self

"I am incompetent"

"I should've reacted differently"

"It is too much for me to handle"

"I feel damaged"

Views about the future
"Things will never be the same"
"What is the point? I will
never get over this"
"It is hopeless"









### Childhood trauma

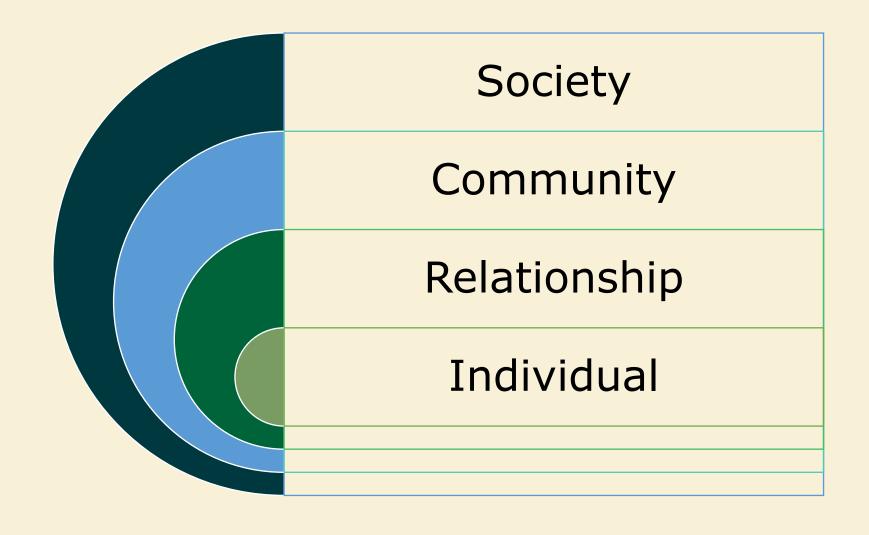


### Reflections



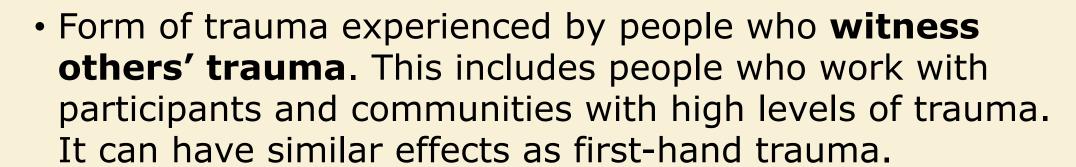


### Beyond the individual





### Vicarious trauma



- Potential impacts on staff:
  - Emotional exhaustion and burnout
  - Empathy fatigue
  - Flashbacks, hypervigilance, other symptoms of PTSD
  - Judgment and decision-making
  - Bleeding into personal life
  - Changes in worldview and orientation toward self and others





### Addressing vicarious trauma can help improve...

- Staff turnover
- Conflict and morale within organization
- Quality of care
- Long-term, strategic thinking
- Team building
- Empathy



### Generational trauma

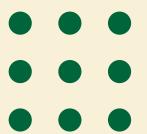
Substance use as an Adverse Childhood Experience (risk factor) and outcome

#### ACEs:

- Psychological, physical, sexual abuse
- Living with someone with problematic use of substances
- Living with someone with mental illness (untreated\*)
- Violence against mother or stepmother
- Incarceration of household member(s)

4+ ACEs: 2-4x higher risk of using alcohol or other drugs

5+ ACEs: 7-10x higher risk of using alcohol or other drugs







### Generational trauma

- Epigenetics
- Emotional capacity/capital among caregivers
- Learned behaviors/coping





### Collective/ historical trauma

- "Adverse community experiences an aggregate of trauma experienced by community members or an event that impacts a few people but has structural and social traumatic consequences...
- "Collective trauma can break social ties, communality, and undermine previous supportive resources..."
- Discrimination, oppression, racism, community poverty...
- Overdose epidemic, COVID...



Pinderhughes H, Davis R, Williams M. (2015). Adverse Community Experiences and Resilience: A Framework for Addressing and Preventing Community Trauma. Prevention Institute, Oakland CA.



### North Carolina Association of County Commissioners Grounding

- • 5 things you see
- • 4 things you can touch/feel
- • 3 sounds you can hear
  - 2 things you can smell
  - 1 thing you can taste